



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

September 2, 2003

Ordinance 14750

Proposed No. 2003-0365.1

Sponsors Constantine

1 AN ORDINANCE relating to the conversion of either
2 accrued vacation or accumulated compensatory time hours,
3 or both, for payment of the net cash, after mandatory
4 deductions, to the Washington state college tuition prepaid
5 program-guaranteed education tuition, or other approved
6 financial support programs, to benefit any children of an
7 employee who are under the age of twenty-three at the time
8 the employee dies while engaged in the scope of his or her
9 employment; and amending Ordinance 13743, Section 1,
10 and K.C.C. 3.12.224 and Ordinance 13743, Section 2, and
11 K.C.C. 3.12.2245.

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13

14 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

15 SECTION 1. Ordinance 13743, Section 1, and K.C.C. 3.12.224, are each hereby
16 amended to read as follows:

17 **Leave - donation to (~~Washington state college tuition prepaid~~) an account**
18 **or program to benefit (~~minor~~) children of deceased employee.** Notwithstanding
19 K.C.C 3.12.190, if an employee dies while engaged within the scope of his or her
20 employment, the executive may implement a process providing a one-time opportunity to
21 allow employees eligible for benefits to convert either accrued vacation or accumulated
22 compensatory time hours, or both, to cash to benefit any (~~minor~~) children of the
23 deceased employee who are under twenty-three years old at the time of the employee's
24 death. This process must conform to the following requirements:

25 A. The executive shall establish a forty-five-day period during which time
26 employees may sign a written request, subject to approval by the executive, to convert
27 either accrued vacation or accumulated compensatory time hours, or both, to cash and to
28 authorize a payroll deduction of the cash to benefit the (~~minor~~) children of the deceased
29 employee who are under twenty-three years old at the time of the employee's death. The
30 hours must be in full-hour increments, with a minimum of four;

31 B. The executive shall determine the maximum hours that any employee can
32 convert to cash, but the maximum may not be greater than a total of forty by each
33 employee;

34 C. The value of the hours must be determined based on the regular hourly rate of
35 the employee in effect at the time the approved conversion request is received by the
36 county's payroll office;

37 D. If employees elect to convert either accrued vacation or accumulated
38 compensatory time hours, or both, to cash as set forth in this section, the executive shall
39 identify one or more support accounts or programs to which the cash may be paid for the

40 benefit of the children. Unless the executive determines that another support account or
41 program is more suitable given the circumstances of the children, the executive shall first
42 insure the establishment of a Washington State college tuition prepaid program-
43 guaranteed education tuition (GET) account with the state of Washington ((secretary of
44 the treasury)) to benefit ((any minor)) the children of the deceased employee. In addition
45 to or in lieu of the GET program, the executive may direct that some or all of the cash
46 collected under this section be paid to other support accounts or programs that the
47 executive has determined:

48 1. Are established in the names of the children or their legal guardian for the
49 benefit of the children;

50 2. Are held by a governmental agency, nonprofit organization, bank, trust or
51 lawful entity other than an individual;

52 3. Contain adequate safeguards against theft, diversion, loss or wasting of the
53 funds paid under this section; and

54 4. Restrict the permissible use of funds paid under this section to paying for
55 minimal, if any, administrative expenses and providing for the children's reasonable
56 food, shelter and educational expenses;

57 E. The cash resulting from converted accrued vacation or compensatory time
58 hours, or both, net of all mandatory deductions, including, but not limited to, deductions
59 for retirement plans and federal income tax and the Federal Insurance Contributions Act,
60 must be transmitted to the Washington state college tuition prepaid program-guaranteed
61 education tuition (GET) account established by the executive, or such other accounts or
62 programs as may be determined by the executive, under subsection D of this section; and

63 F. Employees governed by a collective bargaining agreement may convert to
64 cash either accrued vacation or accumulated compensatory time hours, or both, only if
65 the existing agreement allows for or the collective bargaining agreement is amended to
66 allow for conversions as authorized in ~~((Ordinance 13743))~~ this section.

67 SECTION 2. Ordinance 13743, Section 1, and K.C.C. 3.12.2245, are each hereby
68 amended to read as follows:

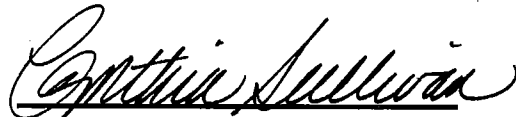
69 **Leave - donation to ~~((Washington state college tuition prepaid))~~ an account**
70 **or program to benefit ~~((minor))~~ children of deceased employee - agreements by**
71 **executive.** The executive may enter into such agreements or modifications to existing

72 collective bargaining agreements as are necessary to implement the purpose of
73 ((Ordinance 13743)) K.C.C. 3.12.224.
74


Ordinance 14750 was introduced on 8/18/2003 and passed by the Metropolitan King County Council on 9/2/2003, by the following vote:

Yes: 13 - Ms. Sullivan, Ms. Edmonds, Mr. von Reichbauer, Ms. Lambert, Mr. Phillips, Mr. Pelz, Mr. McKenna, Mr. Constantine, Mr. Hammond, Mr. Gossett, Ms. Hague, Mr. Irons and Ms. Patterson
No: 0
Excused: 0


KING COUNTY COUNCIL
KING COUNTY, WASHINGTON


Cynthia Sullivan, Chair

ATTEST:


Anne Noris, Clerk of the Council

APPROVED this 8 day of September, 2003.


Ron Sims, County Executive

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KING COUNTY CLERK
KING COUNTY COUNCIL

Attachments None